



**Legislative Assembly
Province of Alberta**

Day 5

ORDER PAPER

Second Session

Thirty-First Legislature

Thursday, October 30, 2025

Prayers (1:30 p.m.)

ROUTINE (1:30 p.m.)

O Canada (First sitting day of each week)

Indigenous Land Acknowledgement (First sitting day of each week)

Royal Anthem (Thursday)

Oral Question Period (1:50 p.m. daily) (Day 4)

Introduction of Visitors

Introduction of Guests

Ministerial Statements

Members' Statements

Presenting Reports by Standing and Special Committees

Presenting Petitions

Notices of Motions

Introduction of Bills

Tabling Returns and Reports

Tablings to the Clerk

Deferred Divisions (Thursday)

ORDERS OF THE DAY

Consideration of Her Honour the Lieutenant Governor's Speech

(Day 2)

Moved by Mrs. Sawyer and seconded by Mr. Dyck:

That an humble address be presented to Her Honour the Honourable the Lieutenant Governor as follows:

To Her Honour the Honourable Salma Lakhani, AOE, B.Sc., LLD (hon), the Lieutenant Governor of the Province of Alberta:

We, His Majesty's most dutiful and loyal subjects, the Legislative Assembly, now assembled, beg leave to thank Your Honour for the gracious speech Your Honour has been pleased to address to us at the opening of the present session.

Adjourned debate on amendment: Hon. Mr. Schmidt

Government Motions

10. Hon. Mr. Schow to propose the following motion:

- A. Be it resolved that the Standing Orders of the Legislative Assembly of Alberta, effective November 20, 2023, be amended in Standing Order 52(1)
 - (a) in clause (a) by striking out "10 members" and substituting "11 members", and
 - (b) in clause (c) by striking out "10 members" and substituting "11 members".
- B. Be it further resolved that the amendments in this motion come into force on passage.

11. Hon. Mr. Schow to propose the following motion:

Be it resolved that the membership of the Assembly's committees be replaced as follows:

- a) on the Standing Committee on the Alberta Heritage Savings Trust Fund, that Mrs. Johnson replace Mr. Rowswell as Deputy Chair, that Mrs. Johnson replace Hon. Mr. Boitchenko, and that Mr. Ellingson replace MLA Brar (Calgary-North East);
- b) on the Standing Committee on Legislative Offices, that Mr. Lundy replace Mr. Getson as Chair, that Mr. Lundy replace Mr. Getson, that Ms de Jonge replace Mr. van Dijken as Deputy Chair, that Ms de Jonge replace Mr. van Dijken, and that Ms Wright replace MLA Eremenko;

- c) on the Standing Committee on Private Bills, that Mrs. Johnson replace Ms Pitt as Chair, that Hon. Ms Armstrong-Homeniuk replace Ms Pitt, that Mrs. Sawyer replace Mr. Wright, and that Hon. Mr. Guthrie be appointed;
- d) on the Standing Committee on Privileges and Elections, Standing Orders and Printing, that Mr. Getson replace Mr. Cyr, that Mr. Brar (Edmonton-Ellerslie) replace Mr. Dach, that MLA Brar (Calgary-North East) replace Hon. Mr. Ceci, and that Mr. Singh be appointed;
- e) on the Standing Committee on Public Accounts, that Mr. Lundy replace Mr. Rowswell as Deputy Chair, that Mr. van Dijken replace Hon. Ms Armstrong-Homeniuk, that Mrs. Sawyer replace Mrs. Johnson, that Ms Lovely replace Hon. Mr. McDougall, and that MLA Eremenko replace Mr. Ellingson;
- f) on the Special Standing Committee on Members' Services, that Mr. Yao replace Mr. Getson as Deputy Chair, and that Mr. Wright replace Hon. Mr. Hunter;
- g) on the Standing Committee on Alberta's Economic Future, that Mr. Wiebe replace Mr. Getson as Chair, that Mr. Wiebe replace Mr. Getson, that Mr. Bouchard replace Mr. Cyr, that Mr. Dach be appointed, and that Mr. Dach be appointed as Deputy Chair;
- h) on the Standing Committee on Families and Communities, that Mr. Getson replace Hon. Mr. McDougall, and that Mrs. Sawyer replace Mrs. Petrovic;
- i) on the Standing Committee on Resource Stewardship, that Mr. Dyck replace Mr. Rowswell as Chair, that Mr. Cyr replace Hon. Mr. Boitchenko, that Mrs. Petrovic replace Hon. Mr. Hunter, and that Mr. Ip replace Hon. Mr. Eggen.

Government Bills and Orders

Second Reading

Bill 1 International Agreements Act — Hon. Ms Smith

Debate adjourned, MLA Gurinder Brar speaking.

Bill 3 Private Vocational Training Amendment Act, 2025 — Hon. Mr. McDougall

Motions Other Than Government Motions

501. Ms Pancholi to propose the following motion:

Be it resolved that the Legislative Assembly

(a) recognize that

- (i) Alberta separatism creates investment uncertainty and negatively impacts the economy, and

- (ii) actions taken by the Government that encourage or amplify separatist sentiment, including the work of the Alberta Next Panel, contribute to that investment uncertainty,
- (b) urge the Government to
 - (i) secure a better deal for Alberta within the federation without leveraging the threat of separatism, and
 - (ii) establish stronger working relationships with other provincial governments to strengthen interprovincial economic ties and reduce interprovincial trade barriers, and
- (c) denounce Alberta separatism and express support for national unity.

502. Mr. Wiebe to propose the following motion:

Be it resolved that the Legislative Assembly

- (a) recognize that the Public Sector Compensation Transparency Act serves as an important tool in ensuring transparency in government spending and public sector compensation and fosters trust among government entities and the communities they serve, and
- (b) urge the Government to introduce a Bill to amend the Public Sector Compensation Transparency Act to require municipal authorities to disclose their employees' compensation in accordance with the thresholds for optional disclosure currently set out in the Act regarding municipalities in respect of those employees.

503. Withdrawn

504. Mr. Ip to propose the following motion:

Be it resolved that the Legislative Assembly urge the Government to address skyrocketing automobile insurance premiums by indexing the automobile insurance rate cap by annually adjusting the cap based on the percentage change in the all-items Consumer Price Index (CPI) for Alberta published by Statistics Canada.

505. MLA Kayande to propose the following motion:

Be it resolved that the Legislative Assembly urge the Government to take the necessary steps to

- (a) cause a public inquiry to be made under the Public Inquiries Act into the practices and effects of “shrinkflation” and “skimpflation” in which a manufacturer may reduce the size, quantity or quality of a product without applying a corresponding decrease in the price of the product,
- (b) appoint at least one commissioner to oversee the public inquiry who is a judge of the Court of Appeal, the Court of King’s Bench or the Court of Justice in Alberta, and

- (c) declare that section 7 of the Public Inquiries Act applies with respect to the public inquiry.

506. Hon. Ms Hoffman to propose the following motion:

Be it resolved that the Legislative Assembly

- (a) acknowledges that there is a primary care shortage which includes family doctors, nurse practitioners, nurses, physician assistants, and allied health members who focus on primary care,
- (b) urge the Government to implement workforce strategies including the Dedicated Health Care Pathway strategy in the Alberta Advantage Immigration Program, and
- (c) urge the Government to involve healthcare worker representatives in building a culture of trust and respect to enhance retention across the province.

508. Mr. Shepherd to propose the following motion:

Be it resolved that the Legislative Assembly

- (a) recognize that
 - (i) addressing rising crime rates by enhancing public safety is a top priority for all Albertans irrespective of where they reside in the province,
 - (ii) both businesses and individuals are bearing significant costs due to rising crime rates and social disorder,
 - (iii) the Government's insufficient action has contributed to those costs by exacerbating the issues of crime and social disorder, and
- (b) urge the Government to redirect all resources allocated for the Alberta provincial police service initiative towards enhancing services and programs that address crime and social disorder and increase public safety.

509. Mrs. Johnson to propose the following motion:

Be it resolved that the Legislative Assembly urge the Government to recognize the month of December as Christian Heritage Month in acknowledgment of

- (a) the foundational role that Christianity has played in shaping Alberta's institutions, values, and communities,
- (b) the role that Christian organizations, churches, and individuals have played in contributing to Alberta's social fabric through charitable work, education, healthcare delivery, and community service, and

- (c) the particular significance that December holds for many Christians around the world as the month in which Christmas is celebrated to commemorate the birth of Jesus Christ.

NOTICES

Leave to Introduce a Bill

- Bill 4 Public Safety and Emergency Services Statutes Amendment Act, 2025 (No. 2) — Hon. Mr. Ellis
- Bill 5 Miscellaneous Statutes Amendment Act, 2025 — Hon. Mr. Schow
- Bill 6 Education (Prioritizing Literacy and Numeracy) Amendment Act, 2025 (No. 2) — Hon. Mr. Nicolaides
- Bill 7 Water Amendment Act, 2025 — Hon. Ms Schulz
- Bill 201 Employment Standards (Protecting Workers' Pay) Amendment Act, 2025 — Hon. Ms Ganley
- Bill 202 Conflicts of Interest (Ethical Governance) Amendment Act, 2025 — Mr. Kasawski

Written Questions

- WQ1.** Hon. Mr. Guthrie to ask the Government the following question:

From October 11, 2022, to October 27, 2025, how many Ministers, employees in the Office of the Premier, employees in the office of a Minister, Deputy Ministers, and senior officials of each Government department have completed the mandatory training required under the Government's Respectful Workplace Policy, how many have not completed the mandatory training, and how frequently is the mandatory training offered?

- WQ2.** Hon. Mr. Guthrie to ask the Government the following question:

What enforcement mechanisms are in effect to ensure Ministers, employees in the Office of the Premier, employees in the office of a Minister, Deputy Ministers and senior officials in Government departments comply with the Government's Respectful Workplace Policy, and who is responsible for oversight of compliance and enforcement?

- WQ3.** Hon. Mr. Guthrie to ask the Government the following question:
- Since the Government's Respectful Workplace Policy came into effect, to October 27, 2025, has any Minister, employee in the Office of the Premier, employee in the office of a Minister, Deputy Minister or senior official in a Government department faced consequences for failing to complete training on the policy or for contravening the policy, and if so, what were the consequences?
- WQ4.** Hon. Mr. Guthrie to ask the Government the following question:
- Since the Government's Respectful Workplace Policy came into effect, to October 27, 2025, how many workplace harassment complaints have been filed within the Office of the Premier, offices of Ministers, and Government departments, how many of those complaints have been investigated, and how many of the investigations resulted in a finding that the policy was contravened?
- WQ5.** Hon. Mr. Guthrie to ask the Government the following question:
- What protections are in place under the Government's Respectful Workplace Policy to prevent retaliation against Ministers, employees in the Office of the Premier, employees in each office of a Minister, Deputy Ministers and senior officials of Government departments who raise concerns or complaints under the Government's Respectful Workplace Policy?
- WQ6.** Hon. Mr. Guthrie to ask the Government the following question:
- What is the Government's policy or protocol for entering into non-disclosure agreements in cases of workplace harassment, given that the stated goal of the Government's Respectful Workplace Policy is transparency and respect, and how many such agreements has the Government entered into from May 31, 2022, to October 27, 2025, to which Ministers, employees in the Office of the Premier, employees in the office of a Minister, Deputy Ministers, or senior officials in Government departments were parties?
- WQ7.** Hon. Mr. Guthrie to ask the Government the following question:
- How many complainants under the Government's Respectful Workplace Policy, including Ministers, employees in the Office of the Premier, employees in the office of a Minister, Deputy Ministers and senior officials in Government departments, have been dismissed or required to sign non-disclosure agreements, and, in respect of each of those complainants, what is the Government's explanation for their dismissal or requirement to sign non-disclosure agreements?

WQ8. Hon. Mr. Guthrie to ask the Government the following question:

What independent oversight exists to ensure compliance with the Government's Respectful Workplace Policy, beyond internal human resources structures in the Office of the Premier, offices of Ministers, and Government departments, and what role, if any, does the Ethics Commissioner have in ensuring compliance?

WQ9. Hon. Mr. Guthrie to ask the Government the following question:

Why does the Government not publish statistics on the number of complaints made, investigations conducted, and findings determined under the Government's Respectful Workplace Policy, including information specific to Ministers, employees in the Office of the Premier, employees in the office of a Minister, Deputy Ministers, and senior officials in Government departments, and will the Government consider publishing such information on a regular basis?

WQ10. Hon. Mr. Guthrie to ask the Government the following question:

What is the total amount paid in severance by Alberta Health Services from October 11, 2022, to October 27, 2025, including severance payments to executives, managers, and employees across all departments and any subsidiaries or entities for which Alberta Health Services is responsible for administering or funding severance payments?

Projected Government Business

Thursday, October 30

Aft.

Throne Speech Replies

Second Reading

Bill 1

And as per the Order Paper

Hon. Ric McIver,
Speaker

Title: Thursday, October 30, 2025